ANNUAL REPORT

Kentucky Psychological Association

From the President's Desk



Amanda W. Merchant, Ph.D., ABBP

I am proud to report a very productive year for the Kentucky Psychological Association. Our Executive Director, Lisa Willner, PhD, with her clear focus on KPA's mission, encourages a very active Board of Directors as well as numerous committees and task forces. I would like to take this opportunity to highlight some of the accomplishments of 2016.

KPA has steadily been increasing its **advocacy** efforts and broadening the responsibilities over more members, which is critical and timely given the current uncertainty in the healthcare system. Our Legislative Advisory Team, comprised of past presidents of the association and our advocacy chair, consistently watches

legislation and works with our lobbyist so we can be both reactive and proactive.

Our goal of trying to 'be at the table' has consisted of speaking out in Frankfort at meetings pertinent to behavioral health, developing relationships with healthcare decision makers at the state level, and meeting with local legislators. We know that psychologists have the expertise and skills to provide valuable input as changes to the healthcare system are made.

We have submitted op-ed articles to the Herald Leader and the Courier Journal to educate the public on the role of psychology in their lives.

The KPA Political Action Committee (PAC) has received generous contributions from numerous members and 100% of the eligible Board. The PAC has begun putting those dollars to use to help candidates that support psychology and mental health.

Regarding **membership**, the annual KPA leadership retreat focused on improving outreach to new psychologists and increasing membership. Action plans are already underway to reach newly licensed psychologists and strengthen relationships with graduate school departments. After a small downturn, membership has again begun to increase.

Though long overdue, the **KPA Colleague Assistance Program** is now up and running. Due to the tireless efforts of Pat Burke, PhD and Sharon Turpin, MS, we can now sign up to care for others in our profession and most importantly have a way to proactively care for ourselves so that we can effectively help those who need us. Please see the KPA website for details on this program.

Also long overdue, KPA has added a permanent Diversity Interest Section seat to the Board. Dr. Candice Crowell, who now fills this position, has quickly become a very engaged and valuable member of our Board and of the Kentucky Psychological Foundation.

Our delegation to State Leadership Conference in Washington, DC this year, which included an ECP and Diversity delegate, met with our US Senators and Congressmen in support of a new mental health bill and psychologists role in Medicare.

Although not an exhaustive list, it underscores KPA members' high level of volunteer involvement and commitment to supporting the profession of psychology. I believe the organization is strong and well-positioned for the upcoming year. The wonderful combination of energized early career psychologists and talented long-standing members has helped create a vibrant environment that I feel lucky to be a part of. Thank you.

An Overview from the Executive Director



Lisa Willner, Ph.D.

2016 was a very busy, successful, and at times challenging year in the KPA Central Office. Below, some highlights of 2016 Central Office activities, organized according to KPA's three strategic priorities: Membership, Advocacy, and Leadership Development, with separate categories for Office Infrastructure/Staffing and the Kentucky Psychological Foundation whose activities are also supported by the KPA Central Office.

Membership

Programs and Services:

2016 Continuing Education offerings: Advocacy - Every Voice Counts! (Sheila Schuster, Ph.D.); Integrating Mindfulness and Compassion into Clinical Practice (Brighid Kleinman, Ph.D.); Business of Practice Conference (multiple presenters); Time-Limited Dynamic Psychotherapy: An Attachment-based, Emotionally-focused, Relational Approach (Featured Speaker Hanna Levenson, Ph.D.); Assessment and Clinical Management of Suicidal Patients (Featured Speaker M. David Rudd, Ph.D., ABPP); Neuropsychology for the Non-Neuropsychologist (Bradley S. Folley, Ph.D.; ABPP; Rebecca Stilp, Ph.D.); Working with Gender and Sexually Diverse Clients (Tammy Hatfield, Psy.D.; Warren Lambert, Ph.D.; Christen Logue, Ph.D.) 3-part Webinar series: Treatment Updates

KPA 2016 Annual Report

for Clinical Practice: Bringing home lessons from the front lines; KPA Annual CE Road Show Event: Ethics training in the KPA Northern Region.

2016 Annual Convention: Psychological Practice in Diverse Settings with featured speakers: Christine Courtois, Ph.D., ABPP (complex trauma); Roy Huggins, LPC (ethics and technology); Arthur C. Evans, Jr. Ph.D. (population health; health equity; psychological training's role in transforming complex behavioral healthcare systems).

KPA Colleague Assistance Program - made resources available to the membership via KPA media. Special thanks to the KPA Ethics Committee and the members of the KCAP sub-committee.

Individual member support - letters of reference, recommendation, tenure application support, advocacy for members on a range of issues.

KPA CE Registry.

Other:

Bylaws revisions approved by the KPA membership to revise and update Emeritus and Out-of-State member categories.

Central Office support to the KPA Membership Committee.

Advocacy

KPA has significantly expanded its advocacy footprint over the past 4-5 years, with significant progress continuing in 2016.

KBEP:

KPA serves as a liaison to the Kentucky Board of Examiners of Psychology, attending most meetings, the KBEP retreat, hosting KBEP at the annual convention, and maintaining open channels of communication to be able to keep the KPA membership up-to-date and informed, and to provide input to KBEP from a licensee/CE sponsor/training perspective on behalf of the KPA membership. 2016 included an extensive review by KBEP of multiple regulations, including supervision, temporary licensing, disciplinary procedure hearings, and CE requirements and sponsor eligibility. Advocated on behalf of clarifying language related to pre- and post-doctoral supervision, retaining a licensed psychologist on the panel for disciplinary hearings, and clearer language regarding licensing.

Communicated to the membership multiple changes related to KBEP: changes in our license numbers due to a procedural shift at the Office of Professions and Occupations; clarification of

changes to the KBEP website regarding the distinction between Renewal Date and Expiration Dates; information about the Executive Order of the Governor that closed the Office of Occupations & Professions and established the Department of Professional Licensing.

Legislative Advocacy

KPA's 2016 Legislative Day was a big success, as this event continues to grow every year. This year we made 45 KPA member connections with 28 KY legislators!

APAPO State Leadership Conference Hill visits - The 2016 Kentucky SLC delegation met with all 8 members or legislative aides of the KY Congressional Delegation.

Streamlining communications and clarifying expectations with our lobbying firm, McCarthy Strategic Solutions.

Establishing Effective Advocacy Structures

Supporting the founding of the Kentucky Psychological Association Political Action Committee, KPA-PAC, participating in fundraisers, and beginning the development of a fundraising plan.

Continuing to review and revise structures for reviewing legislation, including the roles and processes of the Legislative Advisory Team.

Other:

Along with KPA's Director of Professional Affairs, advocating for Medicaid reimbursement for psychology interns.

Invited Kentucky policy-makers and policy-shapers to attend selected KPA Convention workshops, with over 10 in attendance.

Leadership Development

Maintained a strong executive/presidential partnership with Amanda Merchant, Ph.D., 2016 KPA President, through weekly phone calls, shared agenda planning, and shared leadership.

Formal board orientation for incoming board members, including establishment of mentors for new board members.

2016 Annual Leadership Retreat focused on membership recruitment and retention and member services.

Annual elections yielded a strong blend of brand new and experienced leaders for KPA.

Successful nominations at the national level: Eric Russ, Ph.D., Early Career Delegate; Monnica Williams, Ph.D., Diversity Delegate to to APAPO State Leadership Conference. Eric Russ to APA Committee of Early Psychologists.

Providing discounted opportunities for board members and committee chairs to attend KPAsponsored diversity trainings.

2016 Board Survey Results:

• 92% of members expressed a very high (59%) or high (33%) level of satisfaction with service on the KPA Board. (8% neutral)

• 100% of members strongly agreed (73%) or agreed (27%) that the board focuses on mission, vision, and goals and that its work reflects that focus.

• Identified strengths: Transparency, supportive environment, promotion of field of psychology, excellent working relationship w/ ED, board is well-organized, members work well together, openness and accepting attitude toward all viewpoints, members are highly invested in success of KPA and psychology, board members learn a lot, strong fiscal oversight.

• For improvement: Increase diversity (esp. racial), increase focus on KPA member recruitment, discussion of future needs, more mentoring for new leaders.

Personnel/Infrastructure

Numerous changes and challenges throughout 2016 including staffing changes and technological breakdowns. I am very grateful for the steadfast leadership of Operations Manager Joy Kaplan who is a skilled fiscal manager and problem solver. Joy and I are both grateful for the 2016 return of Sarah Burress to the KPA Central Office staff.

In 2016, under Joy's leadership, identified and addressed inefficiencies of current software system; researched a more efficient member database and web presence to better serve the membership, with the transition scheduled for early 2017.

Supported the work of a KPA task force charged with reviewing KPA staffing needs, particularly related to advocacy needs.

Kentucky Psychological Foundation

KPF-Sponsored Annual KPA Awards Program.

Professional and Student multicultural awards.

KPA 2016 Annual Report

KPF-sponsored diversity workshops for convention.

Worked with a major grantor to distributed kindergarten-readiness workbook with socialemotional insights for caregivers - 33,500 copies distributed statewide!

First time participation by KPF in KY Gives Day.

KPF Public Education Campaign increased presence through op eds published in newspapers and through media outlets across the state.

2016 KPF Spring Academic Conference held at Georgetown College.

Treasurer Report

David Hanna , Ph.D.



KPA had revenues of \$339,452.30 for FY 2016. Approximately half of this revenue came from membership dues and the other half from continuing education workshops and annual convention. Membership dues income increased by 5% over the previous year. This development reverses a decline in dues revenue for the past two years and is very encouraging. A continued focus on growth in membership is vital to the financial health of

the organization and also to the mission of promoting psychology as a science and profession for all psychology professionals in Kentucky.

Expenses totaled \$327,540.51. As budgeted, approximately half of these costs are related to staff salary and benefits. Convention site fees, operating expenses (e.g. telephone, copying, etc.), and professional contracts (e.g. lobbying) account for the bulk of the remainder expenses. Personnel expenses were approximately 8% more than budgeted. This amount was due to an unpaid liability for unemployment taxes which Joy Kaplan discovered during the year. The Board approved the use of reserve funds for this amount. Reserve funds were also approved for the purchase of a new software platform which is much more functional for members and the office alike. Significant challenges in our previous vendor was having a negative effect upon communication with members and, at times, the collection of revenue.

KPA ended with the year with \$11,911.79 of revenue in excess of expenses. We had \$72,764.99 in our money market reserve account and a total of \$152,304.66 cash on hand (including the money market). Outstanding liabilities (mostly payroll and payments to KPAF that are not yet due) are less than \$12,000. This healthy balance insures that we have available cash to manage the

early months of the coming year when revenue is typically low and also sufficient resources to cover approximately five months of operating cost. Non-profit organizations such as KPA should generally maintain a reserve of three to six months.

KPA remains in a solid financial position. Last year's treasurer's report noted two challenges, the structure of emeritus membership and the decline in membership, that needed to be addressed. During the past year, the Board proposed and the membership accepted a by-laws change that redefined eligibility for emeritus status. The new definition expanded eligibility for psychologists who had retired and were no longer actively working as psychologists, but narrowed eligibility for members who continued to actively work. This step, strongly supported by the membership, insures that active professional psychologists continue to contribute to the association while providing that those who have retired can remain involved by paying only a small administrative fee. Second, the growth of membership and the attendant growth in dues revenue is a very positive sign. As noted above, the continuation of this trend is essential to our ongoing success.

Finally, as I complete this term as treasurer and rotate off the Board, I want to thank Lisa Willner, our Executive Director, and Joy Kaplan, our Director of Operations, for the capable and collaborative working relationship we've shared over the past two years. KPA is very fortunate to have staff of their caliber and commitment. I especially appreciate that regardless of the situation, both were able to laugh and find the humor in whatever had to be done.

Director of Professional Affairs Report

Laurie Grimes , Ph.D.



We roll with the changes! We've transitioned through new license numbers and ICD10 coding changes, we've altered our EHR formats and absorbed new CE requirements. It's a lot of work to stay abreast of practice trends, laws, and regulations. And there's more to come! Behavioral health care has taken a direct hit from the tumult in the national political scene. Kentucky's widely heralded Medicaid expansion program through the ACA is in danger, and the turnover in leadership in Frankfort and Washington could

have significant effects on the practice of psychology. In my role as Director of Professional Affairs (DPA), I will be working with the KPA Legislative Response Team, the KPA Advocacy Committee, the KPA lobbyists, and my APA/APAPO colleagues to keep the membership informed and prepared for these changes and other important practice issues. My time is devoted to advocating for the practice of psychology in Kentucky, providing support, consultation and resources to

members, and staying up-to-date on state and national issues that impact the business and practice of psychology. A review of 2016 DPA activity follows.

2016 Accomplishments

Providing education and resources to the membership is a primary purpose of the DPA. Information is gleaned from the APA listserv and other resources and disseminated in email blasts or newsletter articles. Over the year, blasts have been notifications (e.g., ICD10 and DSM5 Coding Updates, New License Numbers, Suicide CE Deadline), alerts (e.g., HIPAA Audits, PQRS Annual Reports, HHS Phishing Email), and broad practice trends and topics (e.g., EPPP2, Telepsychology Within and Across State Boundaries, ADHD and Behavioral Health Interventions, Office Policies and Guns), as well as nuts and bolts practice issues (e.g., 90837: Friend or Foe?, Lean, Mean, and Clean: Do Your Notes Say Too Much?, Screening vs. Assessment: Guidelines from APA, Tools and Resources: Medicare and More, Practice Protection for Unforeseen Illness, Subpoenas and Court Order, Professional Wills). All blasts and newsletter articles will soon be easily found on the DPA section on the website, though the overhaul of the DPA section has been delayed while KPA adopts a new website platform. Another educational offering was at convention this year where I moderated a panel discussion on practice challenges and opportunities unique to different work environments, focusing on how clinical skills are adapted to meet practice needs with specialized populations and/or in non-traditional settings.

Serving as a resource to members on practice issues is a KPA membership benefit and a key DPA responsibility. Inquiry topics are varied and recently have touched on topics ranging from the nuances of billing secondary insurance (for which the Health Insurance Work Group was consulted), HIPAA triggers, and insurance audits to licensure issues, the logistics of opening or closing a practice, intern/trainee concerns, and sorting out issues with employees, supervisors, colleagues, and patients.

Engaging in KPA's advocacy efforts, particularly on practice issues, is a DPA focus as well. The cornerstones of KPA's advocacy efforts are Legislative Day in Frankfort and State Leadership Conference in DC. The 2016 Legislative Day was hugely successful and better attended than any previous year. SLC was also an inspiring, bonding, educational, and fruitful experience. I participated on a panel on psychological testing and, along with the other members of the Kentucky coalition, brought back lots of ideas – many of which have a very tangible presence in KPA's efforts and activities. As part of the Legislative Quick Response Team this year, I participated with a small team of colleagues in weekly review and analysis of proposed legislation to determine KPA's advocacy targets. The small-group team format was effective and efficient and this summer,

under the leadership of Georgeanne Brown, the group distributed a membership survey on advocacy priorities that will help refine its process.

Specific advocacy projects include pursuing intern reimbursement and reviewing regulations on supervision requirements. In a joint effort with APA and KPA, a letter was sent to the Medicaid commissioner regarding pre-doctoral intern reimbursement through Medicaid. In response to some initial questions from the commissioner's office, a second letter was written with APA and sent to Commissioner Miller in mid-October. I am now in the process of following up and setting up a meeting to discuss the issue in more detail. In another ongoing effort, Sheila and I continue to work on reviewing and revising KBEP regulations related to HSP status and supervision.

2017 Goals:

I am looking forward to February when we kick off our efforts with Legislative Day, followed 2 days later by SLC. With the establishment of our PAC, and the structure of advocacy committee, lobbyist, DPA, and legislative response team, KPA is fleshing out its commitment to advocacy in meaningful ways. I'm eager to work for practice issues and be a part of KPA's efforts in 2017.

President-Elect Report



Katie McBride , Ph.D.

As President-elect, duties include to serve as Chair of the Nominations and Elections Committee, oversee the annual audit of the Association, and participate in Executive committee and Board meetings. Two contributions to the KPA newsletter are also encouraged.

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2016 Accomplishments

1) Submitted 2 articles for KPA's newsletter "Currents" (March and September)

2) Attended APA State Leadership Conference in February as part of KPA Delegation

3) Gathered 3 KPA members to complete Annual Audit, and presented written results at March Board meeting.

4) Headed Board Nominations committee, recruited nominees to run in elections, and completed elections by November.

5) Served on 2016 Convention Committee, and secured 2 national featured speakers

6) Maintain Committee Chair Appointments: followed up with existing chairs and recruit replacements as needed.

2017 Goals:

We will be heavily focused on increasing membership in various categories: identifying ways to support a KPA presence in undergraduate & graduate programs, internship sites, and newly licensed/early career psychologists. We will continue to expand our psychology advocacy efforts:

1) Legislatively --working on the Quick Response Team --forging new relationships in Frankfort --Developing possible proactive agendas for future years for psychology

2) Developing a clear format for KPA to identify how and when to make formal statements about social justice issues.

KPA Board Representatives

Eastern Region Representative



Leigh Ford, Ph.D.

My role as the Eastern Region Representative is to be an advocate for the practitioners in the rural Eastern area of the state.

2016 Accomplishments:

I have joined the Advocacy Committee to help represent the needs of the practitioners in the Eastern past of the state.

Greater Fayette Region Representative



Michael DiBiasie, Ph.D.

My role as the Greater Fayette Region Representative is to develop KPA membership in the region as well as throughout the state.

2016 Accomplishments:

Attended leadership retreat. Attended all quarterly board meetings. Attended 2016 legislative day at the Capitol. Hosted a social gathering for region members Welcomed all new members to the region. Sent out periodic newsletters to regional members and solicited comment from members.

2017 Goals:

To further develop KPA membership in the region. To further promote the practice of psychology in the region. To develop greater connectedness among psychologists in the region.

Jefferson County Region Representative



Brighid Kleinman, Ph.D.

My role as Jefferson County Region representative is to connect members to KPA resources, provide a voice for members on the KPA board, and to encourage new and renewing memberships.

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2016 Accomplishments:

Provided resources and information to Jefferson county KPA members, welcomed new members, encouraged non-renewing members to consider renewing (with success on several occasions), and served on several committees.

2017 Goals:

I will hopefully (pending budget approval) plan a social for Jefferson County KPA members. I will also continue all of the duties listed above.

Northern Region Representative

Lori Bradbury-Robinson, Ph.D.

My role as Northern Region representative is I vote on new members, we made decisions this review period on emeritus status, and participated in membership committee teleconference. I welcome new members from the Northern region to KPA.

2016 Accomplishments:

A continuing education event was held in August for the Northern region. The Ethic's committee provided two members to put on the training. This was a lovely event that appeared well received and was a wonderful way to engage members in our region. I have also send out email communication the Northern Listserv to keep them updated.

2017 Goals:

The region will be under the new leadership of Dr. Deters. (Congrats!)

Western Region Representative



Michael Yates, Ph.D.

My goal is to reach out to students and behavioral health professionals in Western KY to recruit, educate, advocate for and retain membership. I volunteer to speak at universities, attend conferences, correspond with students and professionals and act as a liaison for Western KY.

2016 Accomplishments:

KPA 2016 Annual Report

This year I contacted folks in Western KY to serve as a liaison to the board with membership questions, attended Fall KPA conference, remained active in psychology throughout the state, gave talks at several universities and recruiting seminars. Advocated for peers to sign up and maintain engagement to KPA activities. Continue to be available to folks with questions or concerns.

2017 Goals:

I plan to speak at more universities. I'm scheduled to speak at EKU doctoral students in Jan. I'm open to speak, confer and correspond with anyone interested. I'll continue to speak, advocate for KPA participation, and attend conferences throughout the year.

Academic Representative



Norah Chapman, Ph.D.

My role as the Academic Representative is to represent my academic psychologist constituents in the state as well as to help oversee the Spring Academic Conference. My focus is on helping to ensure that there is representation in the organization for those who may not practice clinically but would like to have a space within KPA for more general psychology application their work.

2016 Accomplishments

Accomplishments for 2016 include developing programming for the 2017 Spring Academic Conference that I am chairing this year. To date, we have had two planning meetings and secured a title for the conference as well as an outline of the programming for the day.

2017 Goals

The goals for my position in the coming year are to:

1) Oversee the execution of the plans for the Spring Academic Conference scheduled to take place April 1st, 2017.

2) Continue to reach out to constituents to evaluate their needs and bring back such needs to the board, with potential suggestions to consider for addressing them.

3) Develop strategies to help connect academic psychologists in the state, to have a more continuous method of engagement outside of the Spring Academic Conference

Masters Representative



Elizabeth Kaster, M.S.

My role as the Masters Representative is to represent the Masters members in KPA and advocate for them.

2016 Accomplishments

2016 Accomplishments: 1.Welcomed new Masters Members with welcome e-mails. 2. Outreach to Masters members on Listserv to ensure needs are being met. 2.Participated in Membership Committee Meetings to increase Masters membership. 3. Attended Annual Retreat and KPA Convention and interacted with members. 4. Participated in Advocacy Day in Frankfort to represent Masters members.

2017 Goals

The goals for my position in the coming year are to:

1) Oversee the execution of the plans for the Spring Academic Conference scheduled to take place April 1st, 2017.

2) Continue to reach out to constituents to evaluate their needs and bring back such needs to the board, with potential suggestions to consider for addressing them.

3) Develop strategies to help connect academic psychologists in the state, to have a more continuous method of engagement outside of the Spring Academic Conference

Early Career Psychological Representative



Eric Russ, Ph.D.

Focus has been coordinating with Early Career Psychologists (ECP) committee around recruitment and engagement of ECPs.

2016 Accomplishments

Focus of the year was on engaging ECP's at Convention and expanding social media presence.

2017 Goals

See ECP committee report.

Child and Adolescent Representative



Jessica Beal, Psy.D.

To provide communication between KPA members who have an interest in working with child/adolescent populations and one another as well as the board.

2016 Accomplishments

Continued outreach when applicable to new members who sign up to be part of the Child/ Adolescent Interest Group. Dissemination of pertinent information to this interest group including reminders of upcoming CE opportunities.

2017 Goals

No change from previous year: Outreach/engagement with new members interested in working with children/adolescents, reminders to members in the interest group of applicable CE's, updates to the group from the board, and monitoring of conversations that may follow from the interest group list serve.

Clinical Representative



Jessica M. Newland, Psy.D.

To provide communication between KPA members who have an interest in working with child/adolescent populations and one another as well as the board.

2016 Accomplishments

Continued outreach when applicable to new members who sign up to be part of the Child/ Adolescent Interest Group. Dissemination of pertinent information to this interest group including reminders of upcoming CE opportunities.

2017 Goals

No change from previous year: Outreach/engagement with new members interested in working with children/adolescents, reminders to members in the interest group of applicable CE's, updates to the group from the board, and monitoring of conversations that may follow from the interest group list serve.

Education & Training Representative



Steve Katsikas, Ph.D.

The role of the Education &Training (E&T) Representative is to be the voice of psychologists in the commonwealth who focus on the teaching and training of future psychologists and LPAs. This include faculty at universities and supervisors in professional settings.

2016 Accomplishments

This past year was the E&T Rep's opportunity to chair the Spring Academic Conference. We encountered some last minute location-related snafu's and worked to have the SAC moved to Georgetown College (with a big thanks to the Psychology Chair, Jennifer Price). Additionally, 2016 saw the report-out from the Psychopharmacology Task Force, which was overseen by the E&T Rep. One last accomplishment was for the 2017 SAC to be hosted at Spalding University, which has been secured. I will continue being a part of the planning committee.

2017 Goals

Continued success of the SAC is paramount. We also hope to continue finding ways to make KPA membership valuable to students. This both enhances the strength of the association as well as creates new pathways for future leadership. The election of 2016 may have impacts on students and trainees in the commonwealth, so continued monitoring of those impacts as well as connecting trainees to advocacy efforts (e.g., Legislative Action Day) becomes a crucial goal. I have greatly enjoyed my second term as the E&T Representative. KPA is my professional "home". I have benefited far more from my connections than I have given. I am grateful for this opportunity.

Developmental Disabilities Representative



Dellynda Werline, M.A.

Represent Developmental Disabilities on board and address issues as noted below.

2016 Accomplishments

- 1) Completed survey for input from section members.
- 2) Identified speakers for DD workshop for convention.
- 3) Participated in the HR subcommittee.

4) Represented DD section at annual board retreat.

2017 Goals

Continue to address educational needs and provide updates on changes in regulations, etc.

Diversity Interest Section Representative



Candice Crowell, Ph.D..

My role has been to represent the interests of the members of the Diversity Section on the board. These interests include perspectives on strategic planning, KPA policy, and social justice issues ongoing in KY and the nation.

2016 Accomplishments

1) Orient section members to the opportunities, resources, and issues this new role on the board could address, via the listserv.

2) Encourage and challenge the board to consider all decision-making and strategic planning through a framework of social justice and cultural competence.

2017 Goals

1) Orient section members to the opportunities, resources, and issues this new role on the board could address, via the listserv.

2) Encourage and challenge the board to consider all decision-making and strategic planning through a framework of social justice and cultural competence.

3) Work with KPF to design a leadership training for KPA members interested in applying social justice to their practice, research, teaching, and outreach.

Health Psychology Interest Section Representative



Erica Adams, Ph.D..

My role has been to represent the interests of KY psychologists interested in Health Psychology.

2016 Accomplishments

Maintained listserv, welcomed new members via email, promoted opportunities for advocacy.

American Psychological Association Representative



David Susman, Ph.D..

Elected to represent KPA on the APA Council of Representatives, the legislative body for the APA. Attend two Council meetings annually. Monitor Council listerv. Communicate issues of importance to APA members through two KPA e-news articles per year, an article for the annual KPA print newsletter and other correspondence as needed.

2016 Accomplishments

APA Council Representative Report - February, 2016 The APA Council of Representatives held its mid-winter meeting on February 18-21, 2016 in Washington, DC. Council received an update from APA Interim CEO Cynthia Belar. The search committee for the new APA CEO has been formed and is now proceeding with its work. Similarly, the new commission to review and revise the APA Ethics processes has been selected and will soon be underway. Council received an updated Financial Report from CFO Archie Turner which confirmed that the final expenses associated with the Independent Review (Hoffman Report) were \$4.99 million. An additional \$2.6 million dollars has been expended for the contractual obligations associated with the recent retirements/resignations of three APA executives. While overall assets and net assets decreased in the 2014-15 budget year, APA remains in solid financial shape. Dues revenue has declined 31% from 2009 to 2015.

KPA 2016 Annual Report

September 7, 2017

Considerable discussion occurred about adjusting the way special projects and other large-scale multi-year items are budgeted. Most of the substantive business items addressed by Council had to do with Independent Review-related items that were not addressed at the August, 2015 meeting.

The overarching theme of these items has to do with aligning APA's mission, values and processes to assure a central focus on ethics, human welfare, transparency, and appropriate organizational checks and balances.

1) Council voted to establish a work group to develop aspirational civility principles and procedures for all forms of direct in-person communication and online messages and postings within and on behalf of APA.

2) Council voted to establish a work group to review best practices in order to develop APA organizational policies and procedures to address, but not be limited to: Organizational checks and balances Fiduciary duties of governance members Appropriate oversight of governance members in the execution of their roles and responsibilities to ensure adherence to the highest standards of professional behavior Application of established policies and procedures Transparency of decision-making Sensitivity to, and willingness to address, differences arising from power differentials Consideration of effective governance and staff working relationships.

3) Council voted to establish a work group to develop guidelines that will reduce bias, increase transparency, and promote diversity in the selection of individuals serving on APA task forces.

4) Council voted to approve amending the Guidelines for Council Resolutions to include the extent to which the resolution is consistent with APA's core values, and the extent to which it addresses human rights, health and welfare, and ethics.

5) Council voted to approve that the Board of Directors and Council of Representatives prioritize ethics, human rights and social justice in all aspects of the next Strategic Plan.

6) A new business item introduced at the meeting was "APA Apology to War-on-Terror Victims of Torture and Abuse."

7) Council was provided with an update on the progress of the new Conflict of Interest Work Group. The group is revising APA's Conflict of Interest Principles and Procedures and hopes to present a motion to Council for approval in August 2016.

8) James W. Jones, PhD and Ingrid Mattson, PhD conducted diversity training on "Religious Tolerance and Discrimination with an Emphasis on Islamophobia."

9) Council participated in a retreat facilitated by Malachi O'Connor, PhD. The retreat was punctuated by an emotional outpouring of comments from many of the ethnic minority members of Council and representatives from the affiliated ethnic minority psychological associations. The theme of their remarks was that they have felt invalidated and disenfranchised from Council and APA and that more attention needs to be given to inclusiveness, open communication, and diversity awareness.

APA Council Representative Report - August, 2016 The APA Council of Representatives held its summer meeting on August 3 & 5, 2016 at the APA Annual Convention in Denver, CO. Perhaps the most significant issue addressed by Council was approval of a motion to revise the APA Ethics Code. This revision to section 3.04 of the Ethics Code adds explicit language to state that "Psychologists do not participate in, facilitate, assist, or otherwise engage in torture, defined as any act by which severe pain or suffering, whether physical or mental, is intentionally inflicted on a person, or in any other cruel, inhuman, or degrading behavior." The action was in response to last year's Independent Review (IR), which found that APA guidelines related to psychologist participation in national security interrogations were no more restrictive than those of the Department of Defense. The council voted last August to prohibit psychologists' involvement in such interrogations. This Ethics Code revision focuses on the behavior of the psychologist rather than on the setting in which the behavior occurs. The revision will become effective on January 1, 2017 and will be printed in the December issue of American Psychologist. A full revision of the Ethics Code is now commencing, but this will take several years to complete. Council discussed but ultimately postponed voting on a new business item which would have permitted military psychologists to provide mental health treatment to detainees at sites where detainees are denied protections under the U.S. Constitution. This item was controversial as it was felt to possibly contradict the resolution passed by Council in August 2015 prohibiting psychologists from working in settings where interrogations are being conducted. Another business item which was postponed until next spring had to do with the use of GRE cut-off scores in admission decisions for doctoral programs in psychology. Council also voted to send to the APA membership a by-laws revision to add a new "Friends of Psychology" membership category. This would open up membership to Bachelor's level psychology majors and others with an interest in psychology who are not eligible for other membership types. Each year, more than 100,000 students graduate with a bachelor's degree in psychology, and there is an even broader population of people interested in applying psychological principles to their work and personal lives. This new category would create a way for those interested in psychology to become more engaged with APA and the field. The proposed bylaw change will be sent to the membership for a vote in November. Council passed two new resolutions, one on "Psychologists in Integrated Primary Care and Specialty

KPA 2016 Annual Report

Health Settings," and another on "Data about Sexual Orientation and Gender Identity." In other business, Council received an update from the search committee for the new APA CEO. APA has engaged an executive recruiting firm and the CEO job description has been posted widely. It is hoped that a candidate will be selected by the end of this year. Council also heard a report on the Commission on Ethics Processes. Formed in response to the IR, the commission is charged with evaluating and recommending changes to the APA ethics processes. The committee has established subcommittees to delve into four areas: ethics adjudication and education; ethics policies and procedures; APA institutional and organizational culture; and benchmarking. The commission plans to present its final report and recommendations to the council at its February meeting. Council was addressed by Pennsylvania Rep. Tim Murphy (R), who is also a Navy psychologist. He described his mental health reform legislation, the "Helping Families in Mental Health Crisis Act" which recently was approved overwhelmingly by the US House of Representatives. Efforts are now proceeding to pass similar legislation in the US Senate. Finally, on a personal note, I would like to thank everyone who voted to re-elect me to serve a second term as the KPA representative to the APA Council of Representatives. I believe this continuity of service will allow me to continue to capably represent the interests of Kentucky psychologists over the next three years. Please don't hesitate to contact me if you have questions or comments regarding APA; my email is david.susman@uky.edu.

2017 Goals

Attend APA Council meetings and represent KPA members to the best of my ability.

KPA Graduate Students Representative

Holly Brown, Ed.S., M.S.

My role as the KPA Graduate Students Representative (KPAGS) is to represent student interests on the Board of Directors.

2016 Accomplishments

To serve as the interim KPAGS representative, appointed to temporarily replace the previous elected KPAGS rep who was unable to serve her term. I attended all of the BOD meetings this year, including the retreat, spoke at the Spring Academic Conference, attended a day of the annual convention and helped with registration that morning/volunteered with workshops that day, sent information out to KPA-involved students via the KPAGS listserv, developed an

infographic summarizing the benefits of student involvement in KPA, and engaged in phone meetings with the ED and David Susman to discuss ways to increase active student involvement.

2017 Goals

Continue to encourage students to join and actively engage in KPA. I will be stepping down as the KPAGS rep, as a new one has been elected.

Liaisons

Kentucky Association for Psychology in the Schools (KAPS)

Suzanne Rogers, Ph.D.

My role as liaison between KPA and KAPS is to facilitate communication between two organizations with many shared interests and goals. I strive to stay abreast of developments within KAPS and keep KPA informed of any issues that may impact our organization. Often issues that are at the forefront of KAPS' attention are related to what is going on in the many school systems across the state.

2016 Accomplishments

Until May 2016 I kept in touch with members of KAPS Executive Committee, specifically with Diane Herrick, a long-time officer and with Misty Lay, also an officer for many years and currently Kentucky's delegate to the National Association of School Psychologists (NASP). However, in May I became temporarily "disabled' with arthritis in my hip. At the end of October I had hip replacement surgery and since then I have been recuperating from that surgery. Consequently, I have been "missing in action" for a few months and had to miss KAPS' annual conference in September and KPA's annual conference in November.

2017 Goals

In 2017 I intend to establish a more active association with KAPS to do a better job keeping KAPS and KPA in close communication on issues that affect them both. Often there are legislative issues and/or activities related to the state department of education that are of interest to both organizations.

Committee Chairs

Advocacy Committee



Georgeann Brown, Ph.D.

The Advocacy Committee's role is to help increase member involvement in advocacy activities, including organizing the Legislative Day, helping members connect with their legislators, and increasing members' motivation and awareness about to participate in advocacy The Legislative Response Team's role is to follow Kentucky's legislation and decide how KPA would like to take action on certain bills, based on KPA's Legislative

Priorities that they have voted on. We track bills, weigh in our support, and

meet weekly during the legislative session.

2016 Accomplishments

Advocacy Committee: *Held the 3rd annual Advocacy Day on Feb. 3rd and are already planning the Legislative Day for 2017. Created a "how to" document for members on how to connect with their legislators; sent action alerts; See information below about Advocacy Day KPA's 3rd annual Legislative Day took place on February 3, 2016 in Frankfort at the Capitol Annex.

Our primary goal for the Legislative Day was to increase the visibility of KPA in Frankfort, to help KPA members develop relationships with their legislators, and to share information about legislation important to KPA. This year, the engagement level was high with our largest attendance of KPA members and our greatest number of legislative meetings that took place between members and their legislators. We also added a public education fair during our Legislators' Breakfast, which was deemed a success by the large number of LRC staff and legislators that attended and engaged with KPF educational materials. The public education fair included literature about what psychologists do, information about various mental health issues, and publications from the American Psychological Association and the Kentucky Psychological Foundation. Twenty-eight KPA members attended our Legislative Day, including members of the LPA board, Early Career Psychologists, and general members. We had a good mix of previous attendees and first-time attendees. Prior to the Legislative Day, attendees participated in a conference call and reviewed materials to help prepare them to discuss talking points with legislators. I have included the detailed talking points below, but our group decided to highlight the following talking points:

1) KPA supports provider protections under Medicaid managed care, including SB 20 and HB 118;

2) KPA supports continued funding for Medicaid expansion, increased funding for Medicaid and Medicaid managed care, and opposes deep proposed budget cuts for behavioral health programs;

3) KPA supports effective outpatient care and reduced hospitalization for the severely mentally ill, as in HB94, and

4) KPA would like for a member of KPA to be placed on a proposed gun violence task force, as proposed by Rep Meeks (HCR4). Members had an opportunity to meet with their legislators in individual or group meetings, where they discussed talking points important to KPA and shared more information about KPA. Lobbyists from McCarthy Strategic Solutions helped assist members during many of the meetings. KPA also hosted a breakfast for all legislators and had a chance to meet with legislators and their staff from across the state. Through individual meetings and our KPA breakfast, we were able to talk with over 30 legislators. The overall feedback was positive from attendees, who felt like it was good to get experience in talking with legislators and advocacy issues. More connections with legislators were made, which will be helpful in advocating for KPA and psychologists. Several legislators expressed interest in supporting or co-sponsoring our legislative priorities. We hope to further develop the KPA Legislative Day to be on a larger scale next year, with more members involved and reaching more legislators.

The Legislative Day was planned by myself, members of the Advocacy Committee, Jennifer Price and, the Public Education Committee, McCarthy and Associates, support from the KPA office, and in consultation with Dr. Sheila Schuster and the KPA Quick Action Legislative Team. Quick Action Legislative Response Team: To improve the efficiency and breadth of the Kentucky Psychological Association's response during the legislative session to different bills and advocacy action, we formed the Quick Action Legislative Response team, which was comprised of the following KPA members: Georgeann Brown, Felicia Smith, David Hanna, David Susman, Art Shechet, Laurie Grimes, and Lisa Willner. We had a weekly Friday phone conference with our lobbyist, Libby Milligan, and more phone meetings as needed to discuss specific legislative issues. We e-mailed each other multiple times during the course of the week to communicate. We received weekly legislative review reports from our lobbyists from McCarthy Strategic Solutions. As a team, we would review all the bills presented to us by McCarthy Strategic Solutions and known to be relevant to the field of psychology and KPA's legislative priorities. We would individually weigh in on whether or not we supported, opposed, were neutral, or needed more information on each piece of legislation, based on how much they aligned with KPA's legislative priorities. We kept track of each bill in a grid and what our follow-up and action steps on each bill was, and we

KPA 2016 Annual Report

consulted with our lobbyist, Libby Milligan, and our consultant, Sheila Schuster, when we needed more information about each piece of legislation.

Over the course of three months, we started to hone the process more and developed a system. We decided when to include the broader membership on advocacy action alerts. Legislation that KPA acted upon: The Quick Action Legislative Response Team weighed in on multiple bills, but took the most "action" on the following bills, that aligned with KPA's Legislative Priorities. KPA PRIORITY LEGISLATION - 2016 GA BILL DESCRIPTION Status of Bill SPONSOR & CO-SPONSORS HB 6 Keep Medicaid Expansion in Kentucky Passed House, but did not make it out of Senate Health and Welfare Committee. Did not pass Sponsor: Rep. Darryl Owens Co-sponsors: Representatives Joni Jenkins, George Brown Jr., Tom Burch, Mike Denham, Jeff Donohue, Jim Glenn, Derrick Graham, Mary Lou Marzian, Reggie Meeks, Sannie Overly, Jody Richards, Rita Smart, Greg Stumbo, David Watkins, Jim Wayne HB 94 Tim's Law - Add Agreed Outpatient Treatment under Court Order to KRS 202A Passed House with amendments; did not pass Senate, did not get out of Appropriations and Revenue; did not pass Sponsor: Rep. Tom Burch Cosponsors: Representatives Linda Belcher, George Brown Jr., John Carney, Kelly Flood, Mary Lou Marzian, Ruth Ann Palumbo, Rita Smart HB 118 Create an Appeals Process for Providers within Medicaid and Medicaid Managed Care; did not pass as HB 118; passed as SB 20 Passed as SB 20 Sponsor: Rep. Greg Stumbo Co-sponsors Representatives Tom Riner, George Brown Jr., Larry Clark, Jim Glenn, Dennis Horlander, Rick Nelson, Rick Rand, David Watkins, Jim Wayne HB 303 Biennial Budget - Budget Review Subcommittee on Human Resources Chair - Rep. Joni Jenkins Committee Members - Representatives Bob DeWeese, Mary Lou Marzian, Darryl Owens, David Watkins, Jim Wayne, Addia Wuchner HCR 4 Create the Gun Safety & Violence Prevention Task Force and to Include a Psychologist on it Rep. Meeks agreed to put a psychologist on the task force. This bill did not have much traction and did not pass House or Senate Rep. Reggie Meeks SB 18 Require Insurers & MCOs to Give Notice to Providers before Making Substantive Changes in their Contracts, including Putting Providers into a Network This bill passed with several amendments and was filed with the Secretary of State's office without governor's signature. Sponsor: Sen. Ralph Alvarado SB 20 Create an Appeals Process for Providers within Medicaid and Medicaid Managed Care this bill passed both houses with two committee substitutes and was signed by the Governor. Sponsor: Sen. Ralph Alvarado Co-sponsors: Senators Joe Bowen, Danny Carroll, Jimmy Higdon, Stan Humphries, Damon Thayer, Robin Webb, Steve West, Whitney Westerfield, Mike Wilson, Max Wise Action Alerts: To encourage involvement of the broader KPA membership, the Quick Action Legislative Response Team sent out multiple action alerts and information on the following bills to all KPA members: SB 18: This bill would require an insurer offering a health benefit plan to establish a policy governing the procedures for a managed care

organization that is changing an existing agreement with a provider. SB 20: This bill would create a process for providers to request an administrative appeals hearing from the Dept. for Medicaid Services for reimbursement by a Medicaid MCO for services provided. This bill also has implications for providers' ability to continue to provide services to the Medicaid population. HB 6: This bill would allow for the continued expansion of Medicaid. The bill has implications for mental health care access, mental health parity, and providers' ability to provide services to the Medicaid population. HB94: A bill to decrease the recurrent hospitalizations of the severely mentally ill and support effective outpatient treatments. Highlights of the bill include strengthening an already-existing Kentucky law (KRS 202A.081) which permits persons involuntarily committed to the hospital to be discharged on the condition that they agree to – and comply with – court-ordered outpatient treatment.

2017 Goals

The Advocacy Committee plans to meet more regularly and increase member involvement in advocacy by helping to mentor those wanting to meet with their legislators. They will also plan the 3rd Annual Legislative Day. Legislative Response Team: The Legislative Response team will keep abreast of legislation that will affect the practice of psychology and those we serve, and base their decisions about whether to support or oppose legislation based on KPA's Legislative priorities. They will meet weekly during the Legislative session to review the status of legislation, and they will decide when to send action alerts to the broader membership and when to involve PEC.

Continuing Education Review Committee

Matt Gilbert, Psy.D.

The Continuing Education Review Committee evaluates all KPA sponsored and co-sponsored psychologist continuing education programming for adherence to standards formulated by the American Psychological Association, the Kentucky Psychological Association, and the Kentucky Board of Examiners of Psychology.

2016 Accomplishments

The CER committee has reviewed around 50 CE program proposals with only a handful of recommendations for disapproval this year.

2017 Goals

We hope to continue to review proposals sent to us in quick fashion. The chair intends to continue to increase this committee's representation at KPA board meetings and other functions. We are hoping to add a doctoral student in clinical or counseling psychology to our committee.

Communications Committee



Sarah Shelton, Psy.D.

The Communications Committee oversees the production of the enewsletter and print newsletter in collaboration with the Editor and KPA staff. KPA Listservs are monitored and violations are addressed on an as needed basis. The Committee also oversees the website by approving new content as requested by the KPA staff/ED and by conducting annual reviews of website content and functionality. The Communications Committee also addresses internal communication and external communication on behalf of KPA as directed by the KPA EC and/or ED.

2016 Accomplishments

Accomplished and ongoing.

2017 Goals

Due to assuming the role of President-Elect, the Chair, Sarah Shelton, Psy.D. will be replaced by Beth Moore, PhD. in 2017. Shelton will stay on as a Committee member and will assist Moore with the transition. The Committee needs to recruit new members to have a more active working group with an emphasis on at least one student member. This Committee needs new members especially student members.

2016 Convention Committee



Allison From-Tapp, Psy.D.

To plan and execute the 2016 Annual Convention. KPA's 2016 Annual Convention, "Psychological Practice and Relationships Across Diverse Settings," was incredibly successful. We were fortunate to have three outstanding featured presenters, including Christie Courtois, Ph.D.ABPP, Arthur C. Evans, JR, Ph.D., and Roy Huggins, LPC, NCC. Our slate of volunteer presenters were also dynamic and informative. We are so grateful for our wonderful committee and volunteers. Thanks to the hard-working creative convention committee, all of the knowledgeable and interesting presenters, the sponsors, all of the volunteers (student and community), the KPA executive board, and the wonderful staff of KPA. There were many opportunities to network and connect with old and new friends. The 2017 convention will return to Lexington November 2nd-4th.

2016 Awards

2016 KPA Annual Awards: The 2016 KPA Annual Awards luncheon was held on Saturday November 5th. Congratulations to the award recipients!

- Distinguished Public Service: Senator Ralph Alvarado
- Distinguished Public Service: Representative Rick Rand
- Schuster Advocacy Award: Jennifer Price, Ph.D.

• Multicultural Professional Development Awards, Student Category: Gabriella Puleo, M.S. Multicultural Professional Development Award: Shambra Mulder, PhD

- Jack Runyon Community Service: Dong (Dan) Young Han, Psy.D.
- Psychologist of the Year: William W. Stoops, Ph.D.
- Distinguished Career in Psychology: Martha Wetter, Ph.D.
- Friend of psychology award: Theodore T. Myre, Jr.

• Reception Honoring New Psychology Licensees: The reception to honor the Commonwealth's new additions to our profession took place on Friday November 4th. The Annual Social was held at Spalding University in the historic mansion. It featured KPA's inaugural "KPA's Got Talent" karaoke.

Early Career Psychologist Committee



Norah Chapman, Ph.D.

The purpose of the Early Career Psychologist (ECP) Committee is to provide resources to psychologists who are within 10 years of receiving their doctorate degrees. Through the committee, we evaluate the degree to which there are resources available through KPA to address the needs of ECP's in the state and, if not, develop supports for such needs. In my role as chair, I coordinate the ECP committee and liaison with the KPA office on various resources that we try to make available.

2016 Accomplishments

It has been an exciting productive year on the ECP committee. We have met several of our goals for the year, including diversifying the representation of the state on our committee with the inclusion of Hobie Dotson from eastern KY, created an active Facebook page for KPA ECP's, and held several convention related events for ECP's (i.e., active table with mentoring sign ups, raffle give away, and social media presence).

2017 Goals

The committee's goal for the next year include:

1) Continue growing an active KPA ECP Facebook presence with increased dialogue, page likes, relevant content, and events to promote.

2) Gain one additional member on the committee from the western KY region to increase representation.

3) Update resources on the KPA ECP webpage to reflect current practices and processes.

4) Continue to create engaging convention table and programming efforts to recruit, engage, and maintain ECP members.

Ethics Committee

Patricia Burke, Ph.D.

The Ethics committee is dedicated to assisting psychologists in maintaining ethical conduct at the highest professional level. Our primary focus is education and consultation, thus we do not adjudicate ethical complaints brought against psychologists. We promote the well being of all Kentucky psychologists through the implementation of the Colleague Assistance Program.

2016 Accomplishments

The Ethics Committee has completed these goals in 2016: Presented on an ethics topic in a workshop in the spring, 2016. Made contributions on ethical topics for the e-newsletters and the Fall edition of the Kentucky Psychologist. Responded to 20 online ethical consultation requests

from KPA members. We have successfully launched the KPA-CAP in Kentucky to assist psychologists who are experiencing problems that may endanger the quality of their work.

2017 Goals

Continue educational activities and consultation services. Continue to update KPA-CAP web page as new information and providers are forthcoming.We have just added two new student members and will encourage their level of participation in all areas of committee work.

Membership Committee

Lori Bradbury-Robinson, Psy.D.

The Role of the Membership Committee is to vote in new members, welcome new members, follow up on lapsed members, and works towards growing and sustaining membership.

2016 Accomplishments

This has been a challenging year for the membership committee due to low participation on teleconferences. Multiple polls have been sent throughout the year in an attempt to find a common meeting time; however this has not had the intended result of increasing participation. Our last phone call may have been compromised by a snafu in the teleconference line.

2017 Goals

The committee will be transitioning to a new chair. Of utmost importance, will be re-establishing the monthly meetings and increasing participation in those meetings. Until that takes place it will be difficult to move forward on KPA's membership plan.

KPA Political Action Committee



Joseph F. Edwards, Psy.D.

The Kentucky Psychological Association Political Action Committee (KPA-PAC) is a voluntary, non-profit, unincorporated Committee of individual psychologists and others, and is not affiliated with any political party. The Committee is an independent, autonomous organization, and is not a branch or subsidiary of any national or other political action committee. The Committee is registered with the Kentucky Registration of Election Finance (KREF) and follows all laws and guidelines promulgated by that entity. The KPA-PAC is our voice for psychology in the political process. The KPA-PAC operates with the support of the KPA Board and it's membership.

2016 Accomplishments

The PAC's main goal for 2016 was to launch, collect 10, 000 dollars in donations and make political contributions in the 2016 election. By the end of 2015, the PAC filed papers with the Kentucky Registration of Election Finance (KREF). In early 2016, the PAC opened a bank account allowing for deposits to be made. Throughout the year, the committee meet to spread the word about the PAC and begin educating the board and more recently, the KPA membership about the newly formed PAC. Additionally, a PAC logo was developed, a website for the PAC was obtained and it created the ability to collect on-line donations (via a secure website). The PAC has exceeded it's initial goal of collecting 10,000 dollars in donations, as it has raised \$12,226 (since it's inception). The PAC supported both the Republican and Democratic Caucus's, and made contributions to individual legislators--Senators and Representatives who have supported mental health initiatives. Since the Fall Convention, the PAC has become the work to educate the membership and collect donations from. The KPA-PAC is grateful to the following individuals who generously made financial contributions to the Kentucky Psychological Association Political Action Committee (as of November 5, 2016): Leadership Circle - \$1,000 and Over: Virginia Frazier, Katrina McBride, Amanda Merchant Platinum Level - \$500 to \$999: Georgeann Brown, Lois Doan, Joseph Edwards, David Hanna, Brighid Kleinman/Eric Rust, Sarah Shelton, Tanya Stockhammer Gold Level - \$250- \$499: Pamela Cartor, Brandon Dennis, Steve Katsikas, Jessica Beal Korhonen, David Olson, Felicia Smith, David & Kathy Susman, John Urey, Lisa Willner Silver Level - \$100 -\$249: Erica Adams, Barbara Beauchamp, Jennifer Burleson, Michael DiBiasie, Allison From, Laurie Grimes, Tammy Hatfield, Paul Hager, Tony Sheppard, Sharon Turpin, Charles Webb Bronze Level contributions of under \$100: Holly Brown, Norah Chapman Candice Crowell, Leigh Ford, Elizabeth Kaster, Jessica Newland, Susanne Rogers

2017 Goals

The KPA-PAC is meeting January 25th to set goals for 2017. The chief goal of 2017 will be to continue to educate the KPA membership on the value of having an active PAC and to collect donations so that PAC can be a strong voice for psychology to state legislators. The committee is seeking to add one additional member to the KPA-PAC, given the recent resignation of Lois Doan (October). If anyone is interested in being a member of the KPA-PAC you are invited to contact the committee co-chairs, Joe Edwards (joeedwards@iglou.com) or Felicia Smith(drfsmith@gmail.com).